



Aurora Outreach
you can't be what you can't see



AURORA
EDUCATION FOUNDATION

Facilitators - Aurora Outreach

Information Pack

November 2018

The Opportunity

- Help inspire Indigenous young people to dream big
 - Flexible work on a contract / casual basis
 - Competitive hourly rate
 - Various locations in NSW, WA, Queensland and Victoria
-

As one of our facilitators, you will play a key role in driving connection between Indigenous young people at school with a range of stakeholders during our Outreach events. You will connect students in Years 10 to 12 with Indigenous university graduates from inspiring and dynamic workplaces to help them open their eyes to what they are capable of. This program is about dreaming big and realising potential.

Our Outreach events provide information on careers and further study and link Indigenous young people with role models who have achieved success in post-secondary study and / or employment.

This flexible role will suit you if you get a buzz out of facilitating events, connecting people and driving the energy in the room. You will need to be well-organised, have great presentation skills and have the ability to deliver information in a way that resonates with your audience.

To be Aboriginal or Torres Strait Islander is
a genuine occupational requirement of this role

Contact Points

Lynette Bolt, Outreach Coordinator, Aurora

E: Lynette.bolt@auroraproject.com.au

T: 02-9310-8400

Carol Lewis, Organisational Development Manager, Aurora

E: carol.lewis@auroraproject.com.au

T: 0404-199-766

Bryan Creith, Consultant, First People's Recruitment Solutions

E: bryan@fprs.com.au

T: 02-6230-7666

Scheduled Events

We have the following Outreach events locked in between January and June 2019.

Queensland	Western Australia	Victoria	New South Wales & ACT
5 events: <ul style="list-style-type: none"> • Beenleigh • Deception Bay • Logan • Marsden • Mabel Park 	3 events: <ul style="list-style-type: none"> • Broome • Darling Range • Perth 	15 events: <ul style="list-style-type: none"> • 8 in Melbourne • 2 in Regional East • 2 in Regional South West • 3 in Regional North 	<u>8 events in NSW</u> <ul style="list-style-type: none"> • 2 in Sydney • Nyngan • Gilgandra • 2 in Central Coast • 2 in Newcastle <u>1 event in ACT</u> <ul style="list-style-type: none"> • 1 in Canberra

There may be a few more additional events.

About the Events

- Each event is two hours in duration and is attended by 15-25 students.
- At each event, one or two Aurora role models also attend and are informally interviewed by the Facilitator about their academic journey and answer questions from the students.
- The Facilitator's role is to "MC" the event, starting with acknowledgement of Country, introduce the role models, hand out materials to students, and organize completion of evaluation forms. Facilitators are provided with a comprehensive workshop guide.
- Facilitators are provided with half an hour paid preparation time as well as half hour pack down.
- Travel and accommodation expenses are covered by Aurora. Additionally, the Facilitator will receive a meal stipend.
- The full position description is attached.

Role Statement

Role:	Event Facilitator
Reports to:	Coordinator – Aurora Outreach
Remuneration:	On a per hour basis plus a stipend for meal and travel expenses
Employment Type:	Casual, ongoing subject to funding
Location:	Delivery in various locations around Australia

About Our Outreach Program

Aurora Outreach is a nationwide program connecting Aboriginal & Torres Strait Islander students in Years 10 to 12 with Indigenous higher education experts, university graduates and workplaces to raise their academic and career aspirations, as well as to provide advice and resources which will help maximise their academic potential.

The program is realised through the following activities:

- Career and tertiary study information sessions run by facilitators and role models (in schools)
 - Workplace visits for students in an industry of interest
 - Tertiary study guide for Indigenous students (printed annually).
-

Position Purpose

To facilitate engaging and informative sessions about future career and educational choices to Indigenous senior high school students.

Success measures in this role include:

- Stakeholder feedback from outreach events.
 - Efficiency and reliability in running workshops.
-

Key Activities

Outreach Event Facilitation

- Lead dynamic Aurora Outreach events for senior Indigenous high school participants, utilising the Outreach curriculum and volunteer role models.
- Provide students with information about tertiary pathways, entry requirements and financial support available.
- Administer surveys of students, teachers and role models.
- Complete periodic session evaluations.

Organisational Participation

- Work collaboratively with team members to contribute broadly to the achievement of Aurora objectives.
- Demonstrate personal alignment with Aurora's values.
- Provide regular reporting as required.

About You

- You must be Aboriginal and/or a Torres Strait Islander and you will have a strong, proud Indigenous identity.
- You will have a strong commitment to social justice and high expectations for Aboriginal and Torres Strait Islander people.
- You will have excellent communication skills and be able to adapt your style so that you can connect with different audiences.
- You will enjoy using your confident, energetic and inspiring presentation skills.
- You will be comfortable and preferably experienced working with young people.
- You will be well organized and have good general computer literacy.
- You are probably tertiary qualified or currently completing tertiary studies.
- Ideally, you'll know about tertiary pathways, entry requirements and financial support available to students.

Other Requirements

- Willingness to obtain Working with Children Check
- Satisfactory national police check
- Willingness to travel
- Own a car and driver's licence

Working With Us

Our five key reasons to join our team are:



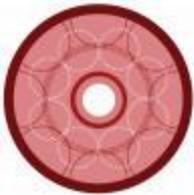
You'll make a difference

Be part of our positive change to create a society where Aboriginal & Torres Strait Islander people have the same educational opportunities as all Australians. We know that our programs have a systemic impact.



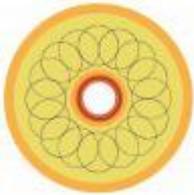
You'll learn

We are constantly striving for excellence, looking at the latest research and punching above our weight. This means we are all learning and growing.



We stand out

Our programs have been described by independent evaluators as unique and our results incredible. We have the courage to look at issues from alternative perspectives and tackle them differently.



We're dynamic

We work hard yet our work environment is relaxed, friendly and supportive. We are all here for the same reason and work together to achieve outcomes for our stakeholders. We all enjoy our regular staff development meetings, celebrations of key events and our Wednesday updates.



We live our values

Our work is guided by our values: **respect** allows to **collaborate** meaningfully and authentically which leads us to be **accountable** for what we do which in turn enables us to make an **impact**.

About Aurora

Our Vision

A future where there is no education gap and where the next generation of Aboriginal and Torres Strait Islander Australians will achieve equitable participation at the highest level – in the professions, in boardrooms and across government.

Our Purpose

To transform lives by investing in potential and inspiring excellence through education at the highest level.

Our Values

Respect allows us to collaborate meaningfully and authentically, which leads us to be accountable for what we do, and in turn, enables us to make an impact.



Respect

- We respect Aboriginal and Torres Strait Islander people as the custodians of the land on which we work.
- We treat each other and our stakeholders with dignity and respect at all times.
- We develop culturally safe spaces and foster awareness and acceptance of culture, identity and beliefs.



Collaboration

- We welcome feedback and adopt our practices and approaches when needed.
- We understand that that success can't be achieved in isolation.
- We participate equally and cooperatively in partnerships with community and stakeholders.
- We share information, knowledge and skills across the organisation.



Accountability

- We deliver what we commit to.
- We pursue excellence in everything we do.
- We take responsibility for our actions.
- We are responsive and transparent in the way we work.



Impact

- We aim to have a positive impact.
- We innovate to achieve results.
- We look to effect change in perceptions, outcomes and opportunities.
- We believe in empowering ourselves and others to realise our full potential.

Our Programs

Aurora's programs provide Indigenous students with intensive, ongoing and tailored support through each stage of their educational journeys, from high school through to postgraduate studies. We currently operate in NSW and Western Australia and our Internship Program supports host organisations nation-wide. Here's a snapshot what we do:

Aurora's Programs

- 

Our **High School Program**, The Aspiration Initiative, provides intensive academic support over a 6 year period to Indigenous high school students and builds their confidence, resilience and aspirations.
- 

Aurora's **Indigenous Scholarships Portal** is an innovative technology solution that simplifies the process of applying for scholarships to allow more Indigenous students to access financial support and complete their degrees.
- 

Internship Program facilitates funded internships for Indigenous university students and graduates at Indigenous-sector organisations, and builds vital career exposure and pathways.
- 

Aurora's annual **International University Study Tour** takes high-performing Indigenous students and graduates to visit some of the world's leading universities in the UK and US, fostering their aspirations and capacity to apply for postgraduate studies to these institutions.
- 

International Postgraduate Scholarship program supports talented Indigenous scholars to aspire to, apply for and successfully complete postgraduate studies at world-leading universities. Scholarships are awarded through the Charlie Perkins Scholarship Trust and the Roberta Sykes Indigenous Education Foundation and delivered by Aurora.
- 

Academic Outreach Program connects outstanding Indigenous scholars from Aurora's network with high school students in schools and communities.